



6277 Heisley Road
Mentor, Ohio 44060
440-357-1500

Position available: Winder Operator

Starting rate: \$13.00/hour

Schedule: 12 hour shift (rotation)

Day shift 7 a.m. - 7 p.m.

Night Shift 7 p.m. - 7 a.m.
Night shift premium: +.75/hour

Job Description: Handle finished product (coils of plastic strapping).
Coils weight 20 - 60 lbs. each, over 12 hour shift can lift over 15,000 lbs. due to repetitive lifting. Job requires standing for entire shift.

Paid weekly: 26 checks per year at 36 hours and 26 checks per year at 48 hours
Overtime premium paid on hours over 40 in a week.

Requirements / Qualifications:

High School diploma or GED

Prefer 2 years prior experience in manufacturing / heavy lifting experience.

Forklift experience in manufacturing; enviromental preferred

Ability to operate forklift safely and effectively

Ability to utilize computer system scanner for inventory tracking

Work enviroment requires the use of safety toed shoes, safety glasses and hearing protection.

Dental, health, life insurance

Paid holidays / vacation

401K with company match.

Production and attendance incentive plans.

Gain sharing plan.

**** Polychem is an equal opportunity employer ****

May apply in person Monday - Friday 8 a.m. - 5 p.m.

PLEASE DO NOT CALL REGARDING YOUR APPLICATION

QUALIFIED APPLICANTS WILL BE CONTACTED FOR A INTERVIEW.

SHIFT SCHEDULES ON BACK

SCHEDULES

DAY SHIFT

7 a.m. - 7 p.m.

Schedule repeats every two weeks.

Monday, Tuesday, off *Wednesday, Thursday*,
 Friday, Saturday, Sunday, off *Monday, Tuesday*
 Wednesday, Thursday, off *Friday, Saturday, Sunday*.
 (Start over)

Some weekend work required.

Work 2 days, off 2 days, work 3 days, off 2 days, work 2 days, off 3 days,
 start over.

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	work	work			work	work
work			work	work		
	work	work			work	work
work			work	work		

NIGHT SHIFT

7 p.m. - 7 a.m.

4 nights on / 4 nights off

Schedule repeats every 8 weeks.

Some weekend work required.

Work 4 days, off 4 days.

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	work	work	work	work		
		work	work	work	work	
			work	work	work	work
				work	work	work
work					work	work
work	work					work
work	work	work				
work	work	work	work			
	work	work	work	work		